

PERSONAL SPECIFICATION

Job Title: Learning Support Worker

School: Carr Manor Community School

Pay Range: B3

Essential Criteria	How Identified	Desirable Criteria	How identified
SKILLS			
Good numeracy/literacy skills Maths and English Grades GCSE A*-C or equivalent	Application form and selection process Certificates where appropriate	First aid training/training as appropriate	Application form certificate
Effective use of ICT to support learning	Application form and selection process	Ability to self-evaluate learning needs and actively seek learning opportunities	Application form certificate
Use of other equipment technology – white board, photocopier etc	Application form and selection process		Application form and selection process
Ability to relate well to children and adults	Application form and selection process		
Work constructively as part of a team	Application form and selection process		
KNOWLEDGE & UNDERSTANDING			
Understanding of relevant policies/codes of practice and awareness of relevant legislation including safeguarding.	Application form and selection process	Understanding classroom roles and responsibilities and your own position within these.	Application form and selection process
Basic understanding of child development and learning	Application form and selection process		
Working with or caring for children of relevant age	Application form and selection process		
General understanding of national/foundation stage curriculum and other basic learning programmes/strategies	Application form and selection process		

<p>QUALIFICATIONS/ TRAINING</p> <p>Completion of DfES Teacher Assistant Induction Programme Or equivalent qualifications or experience</p> <p>NVQ 2 for Teaching Assistants or appropriate level of experience of operating in the classroom environment</p> <p>Training in the relevant learning strategies e.g. literacy</p>	<p>Application form and selection process</p> <p>Application form and selection process and/or certificate</p> <p>Application form and selection process</p>		
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