

## Statutory Information and Register of Business Interests for School Governors

(Last updated 21/05/2026)

**Name of Governing Body: Carr Manor Community School**

**Chair:** Andrew Tidswell

**Vice Chair:** Graham Brownlee

The constitution of our governing body is as follows.

Governor Type	How they were appointed
1 x Principal	Appointed by the governing board
1 x Local Authority (LA) governor	recommended by the LA and approved by the governing board
2 x parent governors	formally elected through a ballot of parents unless the election is uncontested
5 x co-opted governors	nominated and appointed by the governing board
2 x foundation members	appointed by the governing body with approval from the Trust (Leeds Learning Alliance)
1 x staff governor representative	formally elected by staff employed at school
3 x associate members	appointed by the governing body (can vote in committee meetings)

The governing body does not operate under a committee system for Resources, Teaching and Learning or Pupil Support committees. All business goes through the full governing body. The following committees appoint a chair as needed during the meetings:

- **Pay Review committee** – responsible for ensuring the implementation of the school Pay Policy and Teacher Appraisal Policy.
- **Pay Appeal committee** – responsible for hearing pay appeals and ensuring a fair and proper process has been followed.

The governing body members involved in the above committees are indicated below.

**Voting rights:** All of our governing body, including associate members, have voting rights.

The following is a list of current and recent (in the last 12 months) memberships, including meetings attended and business/other interests declared. Governors and associate members, if appointed, are reminded that they should declare any changes as and when they occur.

Name of governor	Category of governor and committees served	Date appointed and term of office	Financial interests	Personal interests	Governance interests	Meeting attendance record
<b>Mrs L Lakin</b>	Principal	11/10/2023-10/10/2040	Director of Carr Manor Support Services Ltd	Spouse, brother-in-law, work in this school	N/A	2021/22 – 6/6 2022/23 – 6/6 2023/24 – 6/6 2024/25 – 6/6 2025/26 – 5/6
<b>Mr A Tidswell</b>	Chair of Governors Co-opted Representative <i>Pay Review Committee</i>	08/07/2015-09/05/2027	N/A	Director, Professional Development at Discovery Education  Son works in this school	N/A	2021/22 – 6/6 2022/23 – 6/6 2023/24 – 5/6 2024/25 – 5/6 2025/26 – 5/6
<b>Mr H Rayat</b>	Co-opted Representative	12/07/2023-11/07/2027	N/A	N/A	N/A	2021/22 – 6/6 2022/23 – 4/6 2023/24 – 6/6 2024/25 – 5/6 2025/26 – 4/6
<b>Mrs S Rhodes</b>	Co-opted Representative <i>Pay Review Committee</i>	01/06/2017-11/02/2029	N/A	N/A	N/A	2021/22 – 4/6 2022/23 – 6/6 2023/24 – 4/6 2024/25 – 6/6 2025/26 – 4/6
<b>Mr J Benjamin</b>	LA Representative	11/05/2022-10/05/2026	N/A	N/A	N/A	2021/22 – 2/2 2022/23 – 6/6 2023/24 – 5/6 2024/25 – 6/6 2025/26 – 3/6

<b>Mrs A Karanika</b>	Parent Representative <i>Pay Appeal Committee</i>	30/11/2022- 29/11/2026	N/A	University of Leeds staff  Parent of CMCS pupil	N/A	<b>2021/22</b> – 4/6 <b>2022/23</b> – 6/6 <b>2023/24</b> – 5/6 <b>2024/25</b> – 5/6 <b>2025/26</b> – 5/6
<b>Mrs J Martin</b>	Co-opted Representative <i>Pay Appeal Committee</i>	25/01/2023- 24/01/2027	N/A	Director, Carr Manor Support Services	N/A	<b>2021/22</b> – 6/6 <b>2022/23</b> – 6/6 <b>2023/24</b> – 5/6 <b>2024/25</b> – 5/6 <b>2025/26</b> – 5/6
<b>Mr G Brownlee</b>	Vice Chair Foundation <i>Pay Review Committee</i>	15/05/2019- 09/05/2027	Director, Carr Manor Support Services	N/A	Chair, Local Accountability Board, Leeds City Academy	<b>2021/22</b> – 6/6 <b>2022/23</b> – 6/6 <b>2023/24</b> – 6/6 <b>2024/25</b> – 6/6 <b>2025/26</b> – 5/6
<b>Ms S Powell</b>	Foundation Representative	15/03/2023- 14/03/2027	N/A	Employee, Leeds City Council	N/A	<b>2021/22</b> – 3/6 <b>2022/23</b> – 4/6 <b>2023/24</b> – 4/6 <b>2024/25</b> – 4/6 <b>2025/26</b> – 5/6
<b>Mrs S Byde</b>	Parent Representative <i>Pay Appeal Committee</i>	30/11/2022- 29/11/2026	N/A	Part of Friends of CMCS  Parent of CMCS pupil	N/A	<b>2021/22</b> – 2/2 <b>2022/23</b> – 6/6 <b>2023/24</b> – 6/6 <b>2024/25</b> – 6/6 <b>2025/26</b> – 5/6
<b>Mr B Bowman</b>	Co-opted Representative	24/01/2024- 23/01/2028	N/A	Director, Leeds Rhinos Netball	Trustee at Leeds Learning Alliance	<b>2023/24</b> – 4/4 <b>2024/25</b> – 4/6 <b>2025/26</b> – 4/6
<b>Miss L Fortune</b>	Staff Governor Representative	30/11/2022- 29/11/2026	N/A	N/A	N/A	<b>2022/23</b> – 5/5 <b>2023/24</b> – 6/6 <b>2024/25</b> – 6/6 <b>2025/26</b> – 5/6

<b>Mr S Flowers</b>	Associate Member	14/03/2005- 01/04/2029		CEO, Leeds Learning Alliance  Spouse works at this school	Trustee at White Rose Academies Trust	<b>2021/22</b> – 5/6 <b>2022/23</b> – 6/6 <b>2023/24</b> – 6/6 <b>2024/25</b> – 6/6 <b>2025/26</b> – 5/6
<b>Mrs J Harkness</b>	Associate Member	01/09/2021- 31/08/2025	N/A	N/A	Trustee at Primley Wood Primary School  Trustee at Magic Breakfast Charity	<b>2021/22</b> – 6/6 <b>2022/23</b> – 5/6 <b>2023/24</b> – 6/6 <b>2024/25</b> – 6/6 <b>2025/26</b> – 4/6
<b>Mr D Wood</b>	Associate Member	02/04/2025– 01/04/2029	N/A	N/A	N/A	<b>2024/25</b> – 2/2 <b>2025/26</b> – 5/6